

Terms of Reference (ToR)

Gender and Socio-Economic (Just Transition) Impact Consultancy

Start Date: August 2026

Duration: 13 months (until August 2027)

Location: St. George's, Grenada

Reports to : Project Manager

1. Background

The Government of Grenada is implementing an electric mobility (e-mobility) project aimed at accelerating the transition to low-carbon, climate-resilient transport systems. The initiative supports national sustainable development priorities and aligns with regional and international commitments, particularly within Small Island Developing States (SIDS).

The project is executed in collaboration with key government stakeholders, including but not limited to:

- Ministry of Infrastructure and Physical Development, Public Utilities, Civil Aviation & Transportation
- Ministry of Finance
- Grenada Solid Waste Management Authority
- Ministry of Climate Resilience, The Environment & Renewable Energy

2. Objective of the Consultancy

The objective of this consultancy is to conduct a gender-sensitive socio-economic analysis of the transition to low-carbon electric mobility in Grenada, with a focus on ensuring a just transition that addresses the needs of men and women in vulnerable communities and provides actionable recommendations for the national strategy.

3. Scope of Work

Main Duties

- Prepare a gender-sensitive socio-economic analysis identifying the socio-economic impacts of a transition to low-carbon electric mobility and recommendations to ensure a just transition

- Provide recommendations on long-term coordination and impact assessment of the electrification strategy
- Develop socio-economic analysis on men and women of vulnerable communities
- Support preparation of the national strategy and related consultation workshops¹

4. Activities and Deliverables

- 1.2.4 Gender-sensitive socio-economic analysis, identifying the socio-economic impacts of a transition to low-carbon electric mobility and recommendations to ensure a just transition

5. Minimum Requirements

- Experience in projects related to multilateral or international funding agencies and electric mobility
- Experience in the development of socio-economic analyses related to impacts of low-carbon and climate-resilient electric mobility
- Technical expertise on electric vehicle safety
- Experience in the development of workshops on electric vehicle safety and accident intervention

6. Minimum Qualifications and Competencies

- Advanced degree (Master's or higher) in social sciences, economics, gender studies, sustainable development, or a related field
- Strong analytical, research, and report-writing skills
- Excellent stakeholder engagement and facilitation skills
- Ability to work effectively with government agencies and international partners
- Strong written and oral communication skills
- Familiarity with the SIDS context, preferably in Grenada
- Experience in projects related to multilateral/international funding agencies and electric mobility

¹ This deliverable shall be jointly executed by the Gender and Socio-Economic (Just Transition) Impact Consultancy and the Consultancy on Sustainable Transport, Promotion and Finance of Electric Vehicles, under the supervisory oversight of the Technical Advisor.

- Experience in socio-economic analysis related to low-carbon mobility transitions
- Technical expertise on electric vehicle safety
- Experience in developing workshops on electric vehicle safety and accident intervention

Applicants must submit the following in a single PDF document:

- Curriculum Vitae (CV)
- Cover Letter
- Two (2) professional referees

File Name Format: First initial and last name (e.g., JDoe.pdf)

Email Subject: Application – Gender and Socio-Economic (Just Transition) Impact Consultant Contract

Submission Details

- Email: ta@transport.gd
k.sylvesterprojects@gmail.com
- Deadline: July 6th, 2026

Additional Notes

- Only shortlisted candidates will be contacted
- Late applications will not be considered

Performance Standards and Evaluation

The Consultant's performance will be evaluated based on the quality, timeliness, and completeness of deliverables, as well as effectiveness in stakeholder engagement and the technical soundness of outputs.

Procurement Disclaimer

The Government of Grenada reserves the right to accept or reject any proposal, and to annul the selection process at any time, without thereby incurring any liability to affected applicants.